

## **Swiminc Reply Talking Points**

1. **Swiminc Inc. Overview:** A nonprofit, community-based organization that has leased property from the Worthington City School District for over 70 years, raised initial community funds through bonds to construct facilities, and provided operations, management, and swimming programming to the City of Worthington. It operates independently without relying on significant public investment.
2. **Issue 19 Clarification:** The public is not being asked to invest in Swiminc Inc. directly. The passage of Issue 19 would enable the city to purchase land and replace the aging swimming facility. Swiminc Inc. may manage the new facility, but the city would own it.
3. **Rebuttal to Allegation #1 (Red Cross Agreement):** Contrary to Robinson's claim, Swiminc Inc.'s Licensed Training Provider Agreement (LTP) with the Red Cross remains intact, and the organization is fully compliant with Red Cross standards. One former leadership employee's Lifeguard Instructor certification (LGI) was revoked, but no current staff are affected.
4. **Rebuttal to Allegation #2 (Document Falsification):** A minor violation concerning a training roster sign off occurred which Swiminc Inc. has acknowledged and corrected in partnership with the ARC.
5. **Rebuttal to Allegation #3 (Audit Responsibility):** Responsibility for all other past violations rests with six former employees, not the current Board of Directors or staff. The audit findings have been addressed.
6. **Rebuttal to Allegation #4 (Employee Termination):** An employee who refused to sign a document was not terminated for that reason. The termination was unrelated and based on standard at-will employment policies.
7. **Rebuttal to Allegation #5 (Lack of Transparency):** Swiminc Inc. has been transparent in its dealings with the city and public. The organization complies with all legal and financial disclosure requirements.
8. **David Robinson's Misrepresentation:** Swiminc, Inc. emphasizes that Robinson's claims are misleading, false, slanderous, and part of a politically motivated agenda. Swiminc Inc. insists it has acted with integrity and transparency throughout the process.
9. **Future Plans:** Swiminc Inc. has initiated organizational reforms, including installation of new board of directors officers and restructuring of the management team, to improve efficiency and governance.
10. **Conclusion:** Robinson's alternative suggestions would lead to higher costs and delays for the city. The current plan under Issue 19 is seen as the best path forward for maintaining and improving community swimming facilities.