

- Lifeguards who lost certification no longer are employed at the pool.

**Not accurate! No currently employed lifeguard lost employment related to training findings.**

**As previously provided in a letter to Dean Narciso and editor:**

**While it is true that participant certifications from violation impacted courses have been voided,**

**all impacted Swiminc, Inc. staff were reimbursed and/or retrained during the consultative process**

**in such a timely manner that most all recertifications were complete prior to previously impacted certifications being voided. There were a few stragglers, as a result of availability, who's**

**recertifications were completed upon return to work. All impacted staff were also paid their hourly**

**wages during recertification. All participants in voided certification classes no longer with, or**

**never employed by, Swiminc, Inc. were notified, reimbursed, and/or offered to schedule for**

**recertification courses at no charge. All impacted students still working in aquatics and either**

**employed with Swiminc, Inc. or outside our organization who responded to our notification, have been restored their accredited certification at no cost and the entire certification issue is confirmed with ARC to be resolved**

- Executive Director Kurt Carmen, who is paid \$150,000 this year.

**Kurt was paid this rate as Executive Director January 1 – April 7 this year, in line with market compensation for the position and expectations required and performed in his capacity as Executive Director with Worthington Pools. This is not Kurt's current salary as Project Manager of Capital Improvements.**

- Robinson's request for salaries of senior management at Swiminc is not public information and might compromise "competitive advantage" with other pools.

**The IRS 990 data has since been provided to City Staff and Council, as a result is public record. In my communication to City Manager I state," *This is my good faith mistake and professional knowledge growth opportunity clarified in consultation with fellow Board members*".**

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